



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Thrive Portfolio

Envelop™ Desk

Design Story: A Surface That Moves With You

When the late Bill Stumpf and his design partner, Jeff Weber, developed the Embody® Chair, they noticed an unsolved problem: the lack of physical harmony between people and their computers. So they began to rethink the whole concept of a desk. Envelop became Jeff's project, and he was responsible for most of the work that produced the final product.

Envelop is the first desk designed to help you, your chair, your desk, and computer work together for better health and comfort. It's called Envelop because the sliding, flexible support surface—the "infield"—envelopes you as you work, enabling healthy seated postures. With its clean, trim aesthetic, Envelop fits wherever you need it to be—as a freestanding desk at home, in an office, or within a systems environment.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

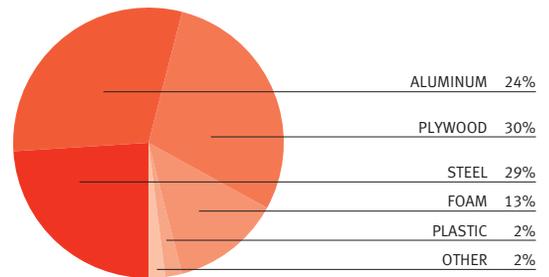
- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

Envelop Desk has achieved GREENGUARD Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

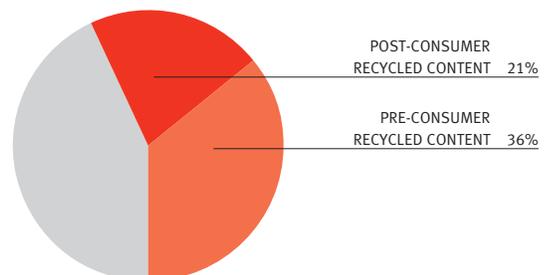
Material Content*

Envelop Desk components are constructed from wood, steel, aluminum, foam, and plastic materials.



Envelop is up to 54-percent recyclable based on availability of recycling facilities.

Envelop is comprised of 57-percent recycled materials. This figure breaks down to 21-percent post-consumer and 36-percent pre-consumer recycled content.





Environmental Product Summary
Thrive Portfolio

Envelop Desk

- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible to aid in returning these materials to the recycling stream.
- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.
- *Returnable/Recyclable Packaging* – Packaging materials include corrugated cardboard, polystyrene foam, and a polyethylene plastic bag. The materials are part of a closed loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- *ISO*—The GreenHouse is within the scope of Herman Miller’s ISO 14001 certified environmental management system.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. The GreenHouse is within the scope of Herman Miller’s OHSAS 18001 certified safety management system.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller’s 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller’s Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Herman Miller’s Envelop Desk may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer recycled content. Depending on location, Herman Miller’s Envelop Desk also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that’s no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission’s Part 260 Guides for the Use of Environmental Marketing Claims.