



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Eames® Soft Pad Chairs

Design Story: Timeless Collector's Classics

Cloud-nine comfort meets classic design. Charles Eames based this 1969 lounge chair on the aluminum group design he completed 10 years earlier as a special project for a private residence being designed by Eero Saarinen and Alexander Girard. To a light aluminum frame and base with a slim, continuous fabric piece slung between the frame's side ribs Eames added plush, 2-inch thick seat and back cushions for a softer but equally comfortable feel.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

Our DfE Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

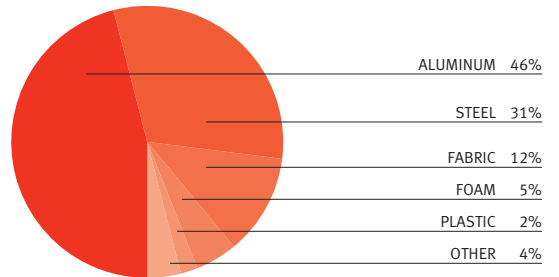
- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

The Eames Soft Pad Chair has achieved GREENGUARD and GREENGUARD Gold Certifications. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

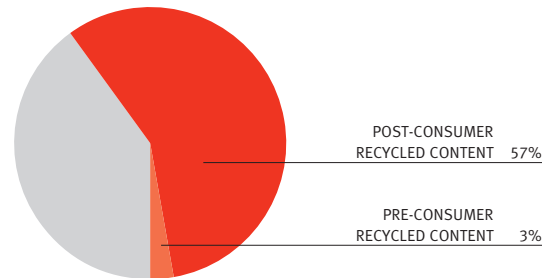
Material Content*

Components for the Eames Soft Pad chair are constructed from aluminum, steel, fabric, foam, plastic and other materials.



The Eames Soft Pad Chair is up to 83 percent recyclable based on availability of recycling facilities.

Eames Soft Pad Chairs are comprised of 60-percent recycled materials. This figure breaks down to 57-percent post-consumer recycled content and 3-percent pre-consumer recycled content.



- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.



Environmental Product Summary

Eames Soft Pad Chairs

- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Textiles used in Herman Miller products can be made from natural or synthetic fibers. Several textiles are available with 100-percent recycled content.
- Foam and textile materials are part of an open-loop system and can be recycled into everything from automotive components to carpet padding at the end of their current life.
- *Returnable Packaging*—Packaging materials include corrugated cardboard and a polyethylene plastic bag. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED


Eames Soft Pad Chairs may contribute to LEED credits due to its returnable/ reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, the chairs also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.

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